



Announcement of Sakaeo Immigration

Subject: The Anti-Bribery Policy and No Gift Policy of
Sakaeo Immigration, Fiscal Year of B.E. 2568 (2025)

According to the Organic Act on Anti-Corruption B.E. 2561, Section 128, paragraph one, it stipulates that any state official is prohibited from accepting property or any other benefit that may be calculated as money from anyone. In addition to assets or benefits that are legitimate by laws, rules or regulations. issued by virtue of the provisions of law Unless accepting property or any other benefits by morality according to the criteria and amount prescribed by the NACC and the Code of Ethics of Police Officers, 2021, Article 2(2) with honesty. perform legal duties Regulations of the Royal Thai Police with transparency Do not show behavior that implies exploitation. Responsible for human rights duties. Be ready to be audited and liable. have a good conscience Considering the society and Article 2(4), thinking of the public interest rather than the personal benefit, having a public mind, cooperating and sacrificing for the benefit of the public. And create benefits and happiness for society, together with a national reform plan for the prevention and suppression of corruption and misconduct. (Revised version) Determine important reform activities. Activity 4: Develop the Thai bureaucracy to be transparent and useless. Goal 1, item 1.1. All government agencies shall declare that all government officials do not accept gifts and gratuities of any kind. from performing duties (No Gift Policy)

Therefore, in order to prevent conflicts of interest between one's own interests and the public interest (Conflict of Interest), accepting bribes, gifts, tokens or any other benefits that affect the performance of duties. Therefore, guidelines for anti-bribery have been established. (Anti-Bribery Policy) and do not accept gifts, tokens or any other benefits (No Gift Policy) from performing duties. The details are as follows:

1. Objectives

1.1 To prevent or reduce the opportunity to receive bribes. Conflicts of interest in various forms to police officers under Sakaeo Immigration

1.2 To encourage police officers under Sakaeo Immigration. Have a conscience in refusing Receiving gifts and all kinds of favors in the performance of duties

1.3 To create an ethical and transparent organizational culture. (Organization of Integrity) of the system government to be strong and sustainable

1.4 To determine

1.4 To determine measures, guidelines, and mechanisms to prevent giving/receiving bribes or any other benefits

1.5 To set guidelines for receiving entertainment fees. or gifts from executives and police officers Under the jurisdiction of Sakaeo Immigration to comply with relevant laws and regulations

1.6 To support and enhance operations under the national sSakaeoegy, master plan under National SSakaeoegy and the National Reform Plan for preventing and suppressing corruption and misconduct. It is also part of the guidelines for evaluating morality and transparency in government agencies (Integrity and Transparency Assessment: ITA)

2. Definitions

“Bribe” means property or other benefits given to a person in order for that person to act or omit. Do not do anything in your position whether it is legal or illegal. According to the person who paid the bribe wants, including receiving gifts facilitation fee, a symbol of goodwill, accepting donations, adopting, and similar benefits. When there is an offer, giving or receiving that can reasonably be considered a bribe and includes giving or receiving afterward.

“Gifts, presents, or any other benefits that affect the performance of duties” means money, property, services, or any other benefits that have value and include tips. which government officials receive in addition to salary, income, government benefits in normal cases and affect decisions, approvals, permits, or any other act in the performance of duties in a manner that benefits the giver of the gift in a dishonest way, either in the past or at the time of receipt or in the future.

“Property” means property and intangible objects, which may have a price and may be held such as money, houses, cars, stocks.

“Receiving property or any other benefits in an ethical manner” means receiving property or any other benefits from relatives or people given on various occasions usually, according to tradition or culture or given according to etiquette practiced in society.

“Relatives” means parents, descendants, brothers and sisters. or sharing the same father or mother, uncle, aunt, spouse, ascendant or descendant of the spouse, adopted child or adoptee.

“Other benefits” means things of value. including price reductions receiving entertainment, receiving services, receiving training or anything else of the same nature.

“Performing duties” means the actions or performance of duties of a government official in the appointed position or has been assigned to perform any duties or to act instead in such duties, both general and specific duties as a police officer are prescribed by law or acts in accordance with the powers and duties specified by law to be the powers and duties of the police.

“Commander” ...

“Commander” means a person who has the authority to command, supervise, monitor, and inspect police officers under his command.

“Subordinate” means all police officers under Sakaeo Immigration, exclude the commander.

3. Scope of Application

The announcement of Sakaeo Immigration's Anti-Bribery Policy and No Gift Policy applies to all police officers under Sakaeo Immigration.

4. Regulations for preventing bribery

4.1 All police officers under Sakaeo Immigration are prohibited to get involved in giving or receiving any form of bribe, whether directly or indirectly.

4.2 All police officers under Sakaeo Immigration are prohibited to demand or accept bribes for personal gain or the benefit of others

4.3 All police officers under Sakaeo Immigration must follow the anti-corruption policy without getting involved in corruption, whether direct or indirect

4.4 The performance of duties must be carried out in accordance with police regulations and discipline and related laws strictly

4.5 Do not do anything that is considered giving or receiving a bribe

4.6 Strictly Supervise the disbursement of expenses of Sakaeo Immigration with relevant laws, rules, and regulations.

4.7 Receiving donations or financial support, whether in the form of money, objects, or property to any activity or project must strictly comply with rules, regulations, and announcements, and there must be a receipt or evidence of receipt of money to accompany the report every time.

4.8 Receiving property or any other benefits through moral conduct, all police officers under Sakaeo Immigration must comply with the announcement, the National Anti-Corruption Commission regarding the criteria for receiving property or other benefits through the ethics of officials, B.E. 2020, is strictly enforced.

5. The Measures to manage policy violations

5.1 Violation does not comply with this policy may be subject to disciplinary action or criminal or legal proceedings. Other related This includes direct supervisors who ignore wrongdoing or acknowledge that wrongdoing has been committed. but did not manage it correctly which has disciplinary punishment up to the point of dismissal from government service.

5.2 Failure to be aware of this policy announcement and/or related laws cannot be used as an excuse in not being able to comply.

5.3 Commanders according to the Police Department Order No. 1212/2537, dated on 1st October 2537 B.E., have the authority and duties in supervising and supervising subordinates to strictly adhere to and comply with this policy.

6. Monitoring and Investigating Measures

6.1 Superintendent of Sakaeo Immigration Declaration of intent to manage the agency Honestly, honestly, transparently and in accordance with the principles of good governance by disseminating publicity to police officers under its jurisdiction and external stakeholders know.

6.2 The commander, according to the Police Department Order No. 1212/2537, dated on 1st October 2537 B.E., shall have the power and duty to supervise, monitor, and inspect subordinate police officers under his control to conduct themselves in accordance with this announcement in the event that an action that violates this announcement is found report to the Superintendent of Sakaeo Immigration as soon as possible.

6.3 Sakaeo Immigration must arrange for review and improvement of operating guidelines as appropriate or according to changes in various factors that are significant

6.4 The admin department of Sakaeo Immigration prepare statistics on bribery or receiving gifts or any other benefits from performing duties along with problems and obstacles, report them to the Superintendent of Sakaeo Immigration know every quarter.

7. Complaint channel

7.1 Any police officers who found the violation action against this announcement shall apply their notice directly through Police Colonel Napatpong Supaporn, Superintendent of Sakaeo Immigration.

7.2 An individual who found that the police officer conducted a violation act against this announcement shall apply their notice directly through Police Colonel Napatpong Supaporn, Superintendent of Sakaeo Immigration. or these following channels;

- In-person at Sakaeo Immigration
- By phone number (+66) 024 681 638
- By Post to Sakaeo Immigration officer, 88 Banwatluang Road, Tambol Aranyaprathet, Amphore Aranyaprathet, Sakaeo Province 27120
- Website: <https://sakaeo.immigration.go.th/>

8. The Complainants and Accused Protection Measures

8.1 In the consideration of complaints, a confidentiality level must be assigned, and all involved parties must be protected in accordance with the Official Information Protection Regulations B.E. 2544 (2001). When forwarding the matter to relevant agencies for consideration, the informant or complainant may be affected. For example, if the complaint initially accuses a government official, it must be treated as official confidential information. In cases of anonymous letters, only those containing

clear...

clear supporting evidence, clear circumstances, or pointing to specific witnesses shall be considered. In cases involving whistleblowing about influential persons, the complainant's name and address must be kept confidential. If the complainant's name and address are not concealed, the relevant agency must be informed and must provide protection for the complainant. In cases where the accused is named, both the complainant and the accused must be protected, as the matter has not yet undergone a fact-checking process and may involve false accusations intended to cause harm. If the complainant explicitly requests in the complaint to conceal their identity or does not wish their identity to be disclosed, the agency must not reveal the complainant's name to the agency being complained against, as the complainant may be adversely affected by the nature of the complaint.

8.2 When a complaint is made, the complainant and witnesses shall not be subjected to any actions that negatively affect their work or livelihood. If any action is necessary—such as relocating the workplace to prevent contact between the complainant, witnesses, and the accused—it must be done with the consent of the complainant and witnesses.

8.3 Requests from victims, complainants, or witnesses—such as requests to change the workplace or suggestions for protective or problem-solving measures—should be considered by the responsible individuals or agencies as appropriate.

8.4 Protection shall be provided to the complainant to prevent retaliation or harassment.

It is hereby announced and to strictly adhered to all

This announcement is hereby issued on January 24th, B.E. 2568

Police Colonel



(Napatpong Supaporn)

Superintendent of Sakaeo Immigration